



Tidewater Express Inc. is an equal opportunity employer. All applications for employment are considered without regard to race, religion, sex, national origin, age, family status, veteran status, disability, or any other legally protected status. Failure to complete this application in its entirety will result in this application to not be processed. This application will remain active for 120 days from the date signed below.

PERSONAL INFORMATION

NAME: _____ PHONE: _____

ADDRESS: _____ CITY/STATE/ZIP: _____

DRIVER'S LICENSE # and STATE: _____ Email: _____

Are you 18 or older? YES NO If younger than 18 years old, please state your age: _____

Were you previously employed at TEI? YES NO If yes, dates and location/division: _____

Are you eligible for employment in the USA? (*proof of eligibility will be required*) YES NO

Name(s) of friends or relatives employed by TEI: (*current of former*) _____

During the last 7 years, have you ever been convicted of a crime, excluding misdemeanors and traffic violations? YES NO

If yes, describe in full: _____

** A CONVICTION WILL NOT NECESSARILY BAR YOU FROM EMPLOYMENT*

EMPLOYMENT INFORMATION

EXCELLENCE IN MOTION

Position Desired: _____ Date you can start: _____

Salary Desired: _____ Do you own tools? _____ How did you hear about this job? _____

Currently Employed? YES NO Can we contact your present employer? YES NO

If required, can you work overtime? YES NO Are there any days you cannot work? _____

Please list any additional skills, certifications, or associations to which you belong that pertain to position for which you are applying:

MILITARY SERVICE

Were you in the U.S. Armed Forces? YES NO Which branch & rank at discharge? _____

Dates of Duty: _____ Duties or special training: _____

EDUCATION

<u>School Level</u>	<u>Name and Location of School</u>	<u>Dates</u>
HIGH SCHOOL		
COLLEGE or VOCATIONAL		

FORMER EMPLOYMENT *(List below the last three employers, starting with the most recent).*

1. EMPLOYER NAME: _____ PHONE: _____
ADDRESS: _____ CITY/STATE/ZIP: _____
JOB DESCRIPTION: _____ SUPERVISOR NAME: _____
EMPLOYED DATES: _____ REASON FOR LEAVING: _____
STARTING/FINAL PAY RATE: _____
2. EMPLOYER NAME: _____ PHONE: _____
ADDRESS: _____ CITY/STATE/ZIP: _____
JOB DESCRIPTION: _____ SUPERVISOR NAME: _____
EMPLOYED DATES: _____ REASON FOR LEAVING: _____
STARTING/FINAL PAY RATE: _____
3. EMPLOYER NAME: _____ PHONE: _____
ADDRESS: _____ CITY/STATE/ZIP: _____
JOB DESCRIPTION: _____ SUPERVISOR NAME: _____
EMPLOYED DATES: _____ REASON FOR LEAVING: _____
STARTING/FINAL PAY RATE: _____

REFERENCES

NAME	ADDRESS	BUSINESS NAME	PHONE

Acknowledgment and Agreement

I certify that all statements given on this application are true and correct to the best of my knowledge. I agree that any false statements, misrepresentations or omissions of fact during the hiring process, may be grounds for denial of employment or if hired before discovery, the employment may be subject to termination.

I freely and voluntarily agree to submit to a drug test as many times as may be allowed by state or federal law as part of my application for employment and that any offer of employment is conditional upon passing said pre-employment testing. I also understand and agree that Tidewater Express Inc. and/or my worksite employer reserves the right to require me to submit to an alcohol test and/or medical examination to the extent permitted by law. I further understand that refusal to submit to said drug and/or alcohol testing as permitted by law, or the positive test for prohibited drugs and/or alcohol in accordance with standards established by either state or federal law, may result in disciplinary action, including immediate suspension or termination of employment. Further, I understand that Tidewater Express Inc. may be requesting information from various federal, state, or other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences.

I understand and agree that if hired, I have the right to resign my employment at any time, with or without cause, and that my employment have be terminated with or without cause or notice. I understand this acknowledgment supersedes any prior oral or written understanding. I understand that Tidewater Express Inc. and/or the worksite employer may contact my previous employer, unless otherwise stated, and I authorize employers to disclose all records and other information pertinent to my employment and release them from liabilities that may result from such disclosure.

I authorize, without reservation, any party or agency contact by Tidewater Express Inc. to furnish the above mentioned information.

DATE: _____ SIGNATURE: _____